

INSURANCE TASK FORCE MEETING

August 21, 2008

Facilitators: Georgianna McDaniel, Pat Lochner

Check In

Name

How are you?

Who's Missing? Dr. Ruthie Lohmeyer, Shayne Murphy, Marcia Fain, Shandra Backens

Time Constraints: 4:40 PM; 5:15 PM

Elephants

The group agreed to an abbreviated check in & that expectations were the same as the meeting on August 14, 2008

Work Schedule

3:30 p.m. – 5:30 p.m.

Norms

Cell phones – vibrate, silent

Respect process

No sidebars

Story continued from 8/14/08

- How will HMO generic “script” program impact
- Generics will be covered under HMO
- Generics free under all plans
- Wellness program receives \$75,000 grant from Blue Cross Blue Shield
- 3 “bad months” in 08-09: May, June & July
- Will “better months” change anything significantly
- 927 option – employee currently pays \$80/month – could be approximately \$300/month – employee only

Interests

- Maintain benefit bank at least current level - \$6,372
- Ratifiability – both parties
- Clarity (user friendly)
- Affordability
- Compliance
- Employee morale (high)
- Education of employees
- Manageability
- Quality – best plan for amount of dollars available
- Flexibility

Options Continued from 8/14/08

9. Keep 118 Plan
10. 706 – status quo
11. Maintain benefit bank at current level of \$6,372
12. Increase benefit bank to \$7,000

Evaluate Options

Option 3 – Offer BCBS HMO 10

- Ratify
- Flexible
- Affordability

Straw Design

1 – Discontinue 927 Plan for 09-10

3 – Offer BCBS HMO 10

6 – Status Quo for 903 Plan

9 – Keep 118 Plan

10- 706 – status quo

11- Maintain benefit bank at current level of \$6,372

Add HMO 10 to existing plans, except for 927, and maintain benefit bank at current level of \$6,372

Consensus on this straw design.

Next regular meeting on Wednesday, September 10, 2008, at 3:30 PM

Check Out – 5:00 PM